

## Significant Provisions of State Unemployment Insurance Laws, January 3, 1977

PREPARED FOR READY REFERENCE. CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITY INFORMATION

State	BENEFITS									COVERAGE Size of firm (1 worker in specified time and/or size of payroll) <sup>16</sup>	TAXES			
	Qualifying wage or employment (number x wba or as indicated) <sup>1</sup>	Waiting week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) <sup>1,3</sup>	Wba for total unemployment <sup>4</sup>		Earnings disregarded <sup>5</sup>	Duration in 52-week period		Benefit weeks for total unemployment <sup>7</sup>		1976 Tax rates (percent of wages) <sup>9</sup>	Min.	Max.	
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Min. <sup>8</sup>						Max.
Ala.	1-1/2 x hqw; not less than \$522	0	1/26	\$15	\$90	\$6	1/3	11+	26	10 weeks	<sup>9</sup> 0.5	<sup>9</sup> 4.0		
Alaska	\$750; \$100 outside HQ	1	2.3-1.1% of annual wages, + \$10 per dep. up to \$30	18-23	90-120	Greater of \$10 or 1/2 basic wba	<sup>c</sup> 34-31%	14	28	Any time	<sup>9</sup> 2.3	<sup>9</sup> 4.8		
Ariz.	1-1/2 x hqw; \$375 in HQ	1	1/25	15	85	\$15	1/3	12+	26	10 weeks	0.1	2.9		
Ark.	30; wages in 2 quarters	1	1/26 up to 66-2/3% of State aww	15	100	2/5	1/3	10	26	10 days	0.5	4.4		
Calif.	\$750	1	1/24-1/31	30	104	\$18	1/2	<sup>7</sup> 12+-15	<sup>7</sup> 26	Over \$100 in any quarter	<sup>9</sup> 1.4	<sup>9</sup> 4.9		
Colo.	30	1	60% of 1/13 of claimant's hqw up to 60% of State aww	25	116	1/4 wba	1/3	7+-10	26	10 weeks	0	3.6		
Conn.	40	0	1/26, up to 60% of State aww + \$5 per dep. up to 1/2 wba	15-20	116-174	1/3 wages	3/4	<sup>7</sup> 26	<sup>7</sup> 26	10 weeks	<sup>9</sup> 1.6	<sup>9</sup> 4.5		
Del.	36	0	1/26, up to 60% of State aww <sup>14/</sup>	20	125	Greater of \$10 or 30% of wba	1/2	17	26	10 weeks	1.6	4.5		
D.C.	1-1/2 x hqw; not less than \$450; \$100 in 1 quarter	1	1/23 up to 66-2/3% of State aww + \$1 per dep. up to \$3	13-14	<sup>4</sup> 148	2/5 wba	1/2	17+	34	Any time	2.7	2.7		
Fla.	20 weeks employment at average of \$20 or more	1	1/2 claimant's aww	10	82	\$5	1/2 weeks employment	10	26	10 weeks	0.7	4.5		
Ga.	1-1/2 x hqw	<sup>2</sup> -	1/25+\$1.00	27	90	\$8	1/4	9	26	10 weeks	<sup>9</sup> 0.05	<sup>9</sup> 4.03		
Hawaii	30; 14 weeks employment	<sup>10</sup> 1	1/25 up to 66-2/3% of State aww	5	120	2	Uniform	<sup>7</sup> 26	<sup>7</sup> 26	Any time <sup>17</sup>	<sup>9</sup> 3.0	<sup>9</sup> 3.0		

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	Qualifying wage or employment (number x wba or as indicated) <sup>1</sup>	Waiting week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) <sup>1,3</sup>	Wba for total unemployment <sup>4</sup>		Earnings disregarded <sup>5</sup>	Duration in 52-week period		Benefit weeks for total unemployment <sup>7</sup>		1976 Tax rates (percent of wages) <sup>9</sup>	Min.	Max.	
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Min. <sup>8</sup>						Max.
Idaho	1-1/4 x hqw; not less than \$520.01; \$416.01 in 1 quarter; wages in 2 quarters	1	1/26 up to 60% of State aww.	\$17	\$99	1/2 wba	Weighted schedule of hqw in relation to hqw	10	26	20 weeks or \$300 in any quarter	90.5	93.6		
Ill.	\$1,000; \$275 outside HQ	10 1	5 claimant aww up to 50% of State aww <sup>13</sup>	15	110-135	\$7	Uniform	26	26	20 weeks	0.1	4.0		
Ind.	1-1/4 x hqw; not less than \$500; \$300 in last 2 quarters	1	1/25 up to \$69 <sup>3</sup>	35	69-115	20% of wba from other than BP employer	1/4	4+	26	20 weeks	0.3	3.3		
Iowa	\$600; \$400 in 1 quarter and \$200 in another	0	1/20 up to 66-2/3% of State aww	20	116	\$15 + 1/2 wages	1/2	10	39	20 weeks	0.7	94.7		
Kans.	30; wages in 2 quarters	1	1/25 up to 60% of State aww	25	101	\$8	1/3	10	26	20 weeks	0	3.6		
Ky.	1-3/8 x hqw; 8 x wba in last 2 quarters; \$250 in 1 quarter <sup>30</sup>	0	1/23 up to 50% of State aww	12	87	1/5 wages	1/3	15	26	20 weeks	0.4	4.2		
La.		10 1	1/20-1/25	10	120	1/2 wba	2/5	12	28	20 weeks	0.7	3.3		
Maine	\$900; \$250 in each of 2 quarters	0	1/22 up to 52% of State aww + \$5 per dep. to 1/2 wba	12-17	79-119	\$10	1/2-1/3	11+-25	26	20 weeks	2.4	5.0		
Md.	1-1/2 x hqw; \$192.01 in 1 quarter; wages in 2 quarters	0	1/24 + \$3 per dep. up to \$12	10-13	4 89	\$10	Uniform	26	26	Any time	2.8	3.6		
Mass.	30	1	1/21-1/26 up to 57.5% of State aww, + \$6 per dep. up to 1/2 wba <sup>3</sup>	14-20	108-162	40% not less than \$10 nor more than \$30	36%	9+-30	30	13 weeks	3.9	5.1		
Mich.	14 weeks employment at \$25.01 or more	0	60% of claimant's aww up to \$97 with variable max. for claimants with dep. <sup>3</sup>	4 16-18	97-136	Up to 1/2 wba <sup>5</sup>	3/4 weeks employment	11	26	20 weeks or \$1,000 in CY	90.8	96.6		
Minn.	18 weeks employment at \$30 or more	10 1	13/	18	113	\$25	7/10 weeks employment	13	26	20 weeks <sup>17</sup>	90.9	96.0		
Miss.	36; \$160 in 1 quarter; wages in 2 quarters	1	1/26	10	80	\$5	1/3	12	26	20 weeks	1.3	2.7		

State	BENEFITS									COVERAGE Size of firm (1 worker in specified time and/or size of payroll) <sup>8</sup>	TAXES			
	Qualifying wage or employment (number x wba or as indicated) <sup>1</sup>	Waiting week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) <sup>3</sup>	Wba for total unemployment <sup>4</sup>		Earnings disregarded <sup>5</sup>	Duration in 52-week period		Benefit weeks for total unemployment <sup>7</sup>		1976 Tax rates (percent of wages) <sup>9</sup>	Min.	Max.	
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Min. <sup>8</sup>						Max.
Mo.	30 x wba; \$300 in 1 quarter; wages in 2 quarters	10 <sub>1</sub>	1/20	\$15	\$89	\$10	1/3	8-13+	26	20 weeks	90.5	93.2		
Mont.	13 x wba outside HQ	2 <sub>1</sub>	1/26 up to 60% of State aw	12	97	(2)	(6)	13	26	Over \$500 in current or preceding year	91.5	93.1		
Neb.	\$600; \$200 in each of 2 quarters	1	1/19-1/23	12	80	Up to 1/2 wba	1/3	17	26	20 weeks	0.1	3.7		
Nev.	1-1/2 x hqw	0	1/25, up to 50% of State aw	16	94	1/4 wages	1/3	11	26	\$225 in any quarter	91.1	93.5		
N.H.	\$600; \$100 in each of 2 quarters	0	2.3-1.2% of annual wages	14	95	1/5 wba	Uniform	26	26	20 weeks	2.4	4.15		
N.J.	20 weeks employment at \$30 or more; or \$2,200	10 <sub>1</sub>	66-2/3% of claimant's aw up to 50% of State aw	20	104	Greater of \$5 or 1/5 wba	3/4 weeks employment	15	26	\$1,000 in any year	91.2	96.2		
N.Mex.	1-1/4 x hqw	1	1/26; not less than 10% nor more than 50% of State aw	17	83	1/5 wba	3/5	18+	3)	20 weeks or \$450 in any quarter	0.6	3.6		
N.Y.	20 weeks employment at average of \$30 or more <sup>11</sup>	2,12 <sub>1</sub>	67-50% of claimant's aw	20	95	(12)	Uniform	26	25	\$300 in any quarter	1.5	5.2		
N.C.	1-1/2 x hqw; not less than \$565.50; \$150 in 1 quarter	0 (through 2-15-77)	1/26 up to 66-2/3% of State aw	15	105	1/2 wba	1/3 bpw	13	26	20 weeks;	0.3	4.7		
N.Dak.	40; wages in 2 quarters	1	1/26 up to 67% of State aw	15	107	1/2 wba	(6)	18	26	20 weeks	0.9	4.2		
Ohio	20 weeks employment at \$20 or more	10 <sub>1</sub>	1/2 claimant's aw + d.a. of \$1-\$55 based on claimant's aw and number of dep. 3/18/	10-16	102-161	1/5 wba	20 x wba + wba for each credit week in excess of 20	20	26	20 weeks	0.6	4.3		
Okla.	1-1/2 x hqw; not less than \$500 in BP; \$4,200	1	1/26 up to 55% of State aw	16	93	57	1/3	10+	26	20 weeks	1.2	2.7		
Oreg.	18 weeks employment at average of \$20 or more; not less than \$700	1	1.25% of bpw up to 55% of State aw	28	102	1/3 wba	1/3	9	26	18 weeks or \$225 in any quarter	92.6	94.0		

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	Qualifying wage or employment (number x wba or as indicated) <sup>1</sup>	Waiting week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) <sup>3</sup>	Wba for total unemployment <sup>4</sup>		Earnings disregarded <sup>5</sup>	Duration in 52-week period			Size of firm (1 worker in specified time and/or size of payroll) <sup>6</sup>	1976 Tax rates (percent of wages) <sup>9</sup>		
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Benefit weeks for total unemployment <sup>7</sup>			Min.	Max.	
								Min. <sup>8</sup>	Max.				
Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.						
Pa.	32 + -36; \$120 in HQ; at least 20% of bpw outside HQ	0	1/20-1/25 up to 66-2/3% of State aww + \$5 for 1 dep; \$3 for 2d	\$13-18	\$133+41	Greater of \$6 or 40% wba	Uniform	30	30	Any time	1.0	4.0	
P.R.	21 + -30; not less than \$150; \$50 in 1 quarter; wages in 2 quarters	1	1/15-1/26; up to 60% of State aww	7	60	wba	Uniform	7/20	7/20	Any time	2.95	3.45	
R.I.	20 weeks employment at \$46 or more; or \$2,760	2/1	55% of claimant's aww up to 60% of State aww, + \$5 per dep. up to \$20	26-31	100-120	\$5	3/5 weeks employment	12	26	Any time	3.2	95.0	
S.C.	1-1/2 x hqw; not less than \$300; \$180 in 1 quarter	1	1/26 up to 66-2/3% of State aww	10	103	1/4 wba	1/3	10	26	20 weeks	1.3	4.1	
S.Dak.	\$400 in HQ; 10 x wba outside HQ	1	1/22 up to 62% of State aww	19	89	1/2 wages up to 1/2 wba	1/3	10+	26	20 weeks	0	2.7	
Tenn.	36; \$338.01 in 1 quarter	1	1/26	14	85	\$20	1/3	12	26	20 weeks	0.4	4.0	
Tex.	1-1/2 x hqw; not less than \$500 or 2/3 FICA tax base	10/1	1/25	15	63	Greater of \$5 or 1/4 wba	27%	9	25	20 weeks	0.1	4.0	
Utah	19 weeks employment at \$20 or more; not less than \$700	1	1/26 up to 65% of State aww	10	110	Lesser of \$12 or 1/2 wba from other than regular employer	Weighted schedule of bpw in relation to hqw	10-22	36	\$140 in CQ in current or preceding CY	9/1.3	9/2.8	
Vt.	20 weeks employment at \$30 or more	1	1/2 claimant's aww for highest 20 weeks up to 60% of State aww	15	96	\$15 + \$3 for each dep. up to \$15	Uniform	26	26	20 weeks	1.0	5.0	
Va.	36; wages in 2 quarters	10/1	1/25	20	103	Greater of 1/3 wba or \$10	1/3	12	26	20 weeks	0.55	2.7	
Wash.	\$1,550 <sup>15</sup> /	1	1/25 of hqw up to 50% of State aww	17	102	\$5 + 1/4 wages	1/3	8+23+	30	Any time	9/3.0	9/3.0	
W.Va.	\$700	2/1	1.9-0.8% of annual wages up to 66-2/3% of State aww	14	128	\$25	Uniform	26	26	20 weeks	0	3.3	

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				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Benefit weeks for total unemployment					
							Min. <sup>8</sup>	Max.					
Wisc.	17 weeks employment; average of \$44.01 or more with 1 employer	10 <sup>1</sup>	50% of claimant's aww up to 66-2/3% of State aww	\$23	\$126	Up to 1/2 wba <sup>5</sup>	8/10 weeks employment	1-13+	34	20 weeks	90.5	95.2	
Wyo.	20 weeks employment with 20 hours in each week + \$800 in bpw	1	1/25 up to 50% of State aww	10	95	\$10	3/10	11-24	26	\$500 in current or preceding CY	1.16	3.86	

<sup>1</sup> Weekly benefit amount abbreviated in columns and footnotes as wba; base period, BP; base-period wages, bpw; high quarter, HQ; high-quarter wages, hqw; average weekly wage, aww; benefit year, BY; calendar quarter, CQ; calendar year, CY; dependent, dep.; dependents allowances, da.; minimum, min.; maximum, max.

<sup>2</sup> Unless otherwise noted, waiting period same for total or partial unemployment. N.Y., 2-4 weeks; W.Va., no waiting period required for partial unemployment. No partial benefits paid in Mont. but earnings not exceeding twice the wba and work in excess of 12 hours in any 1 week disregarded for total unemployment. Waiting period may be suspended if Governor declares State of emergency following disaster, N.Y., R.I. In Ga. no waiting week if claimant unemployed not through own fault.

<sup>3</sup> When States use weighted high-quarter, annual-wage, or average weekly-wage formula, approximate fractions or percentages figured at midpoint of lowest and highest normal wage brackets. When da provided, fraction applies to basic wba. In States noted variable amounts above max. basic benefits limited to claimants with specified number of dep. and earnings in excess of amounts applicable to max. basic wba. In Ind. da. paid only to claimants with earnings in excess of that needed to qualify for basic wba and who have 1-4 depts. In Mich. and Ohio claimants may be eligible for augmented amount at all benefit levels but benefit amounts above basic max. available only to claimants in dependency classes whose aww are higher than that required for max. basic benefit. In Mass. for claimant with aww in excess of \$66 wba computed at 1/52 of 2 highest quarters of earnings or 1/26 of highest quarter if claimant had no more than 2 quarters work.

<sup>4</sup> When 2 amounts given, higher includes da. Higher for min. wba includes max. allowance for one dep.; Mich. for 1 dep. child or 2 dep. other than a child. In D.C. and Md., same max. with or without dep.

<sup>5</sup> In computing wba for partial unemployment, in States noted full wba paid if earnings are less than 1/2 wba; 1/2 wba if earnings are 1/2 wba but less than wba.

<sup>6</sup> With exception of Mont. and N.Dak., States noted have weighted schedule with percent of benefits based on bottom of lowest and highest wage brackets. In Mont., duration is 13, 20, and 26 weeks, depending on quarters of employment; in N.Dak., 18, 22, and 26 weeks, depending on amount of BP earnings.

<sup>7</sup> Benefits extended under State program when unemployment in State reaches specified levels: Calif., Hawaii, by 50%; Conn. by 13 weeks. In P.R. benefits extended by 32 weeks in certain industries, occupations or establishments when special unemployment situation exists. Benefits also may be extended during periods of high unemployment by 50%, up to 13 weeks, under Federal-State Extended Compensation Program and up to 26 additional weeks under the Federal Supplemental Benefits program.

<sup>8</sup> For claimants with min. qualifying wages and min. wba. When two amounts shown, range of duration applies to claimants with min. qualifying wages in BP; longer duration applies with min. wba; shorter duration applies with max. possible concentration of wages in HQ.; therefore highest wba possible for such BP earnings. Wis. determines entitlement separately for each employer. Lower end of range applies to claimants with only 1 week of work at qualifying wage; upper end to claimants with 17 weeks or more of such wages.

<sup>9</sup> Represents min.-max. rates assigned employers in CY 1975. Ala., Alaska, N.J., require employee taxes. Contributions required on wages up to \$4,200 in all States except Mo., \$4,500; Ala., Mont., R.I., \$4,800; Mich., \$5,400; N.J., \$5,600; Ariz., Ark., Conn., Ga., Iowa, Wis., \$6,000; Minn., Nev., \$6,500; Calif., \$7,000; Wash., \$7,800; Oreg., \$8,000; Idaho, \$8,400; Utah, \$8,800; Hawaii, \$9,300; Alaska, \$10,000; P.R., all wages.

<sup>10</sup> Waiting period compensable if claimant entitled to 12 consecutive weeks of benefits immediately following, Hawaii; unemployed at least 6 weeks and not disqualified, La.; after 9 consecutive weeks benefits paid, Mo.; when benefits are payable for third week following waiting period, N.J.; after benefits paid 4 weeks, Tex., Va.; after any 4 weeks in BY, Minn.; after 3d week unemployment, Ill.; after 3d week of total unemployment, Ohio; after 1 week, Wis.

<sup>11</sup> Or 15 weeks in last year and 40 weeks in last 2 years of aww of \$30 or more, N.Y.

<sup>12</sup> For N.Y., waiting period is 4 effective days accumulated in 1-4 weeks; partial benefits 1/4 wba for each 1 to 3 effective days. Effective days: fourth and each subsequent day of total unemployment in week for which not more than \$95 is paid.

<sup>13</sup> To 60% State aww if claimant has nonworking spouse; 66-2/3% if he had dep. child, Ill.; 60% of first \$85, 40% of next \$85, 50% of balance up to \$105, Minn.

<sup>14</sup> July 1, 1977, 63%, July 1, 1978, 66-2/3%, Del.

<sup>15</sup> In addition to total wages of \$1,550, claimant also must have either (1) 16 weeks of employment with wages of 15% of average wage or (2) 600 hours of employment.

<sup>16</sup> \$1,500 in any CQ in current or preceding CY unless otherwise specified.

<sup>17</sup> Also covers employers of 20 or more agricultural workers in 20 weeks, Hawaii; covers 4 agricultural workers in 20 weeks, Minn.

<sup>18</sup> Max. amount adjusted annually by same percentage increase as occurs in State aww.