

THE BUREAU OF EMPLOYMENT SECURITY

UNITED STATES DEPARTMENT OF LABOR

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, NOVEMBER 15, 1963

BUREAU OF EMPLOYMENT SECURITY

PREPARED FOR READY REFERENCE. CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITATIVE INFORMATION

BENEFITS

COVERAGE

TAXES

*Changes made in max wba and fis are not for Nov. '63  
They are updates for Jan 64*

State	Wage or employment qualifications (number times weekly benefit amount unless otherwise indicated) <sup>1</sup>	Waiting period <sup>2</sup> (weeks)	Computation of weekly benefit amount (fraction of high-quarter wages unless otherwise indicated) <sup>3</sup>	Weekly benefit amount for total unemployment <sup>4</sup> (in dollars)		Earnings disregarded in computing weekly benefit (or partial unemployment) <sup>5</sup>	Duration in 52-week period	Weeks of benefits for total unemployment <sup>7</sup>		Size of firm (minimum number of employees and/or size of payroll)	Employer contribution rates for 1963 (percentage of wages) <sup>8</sup>	
				Minimum	Maximum			Minimum <sup>6</sup>	Maximum		Minimum	Maximum
Alabama	1 1/2 times high-quarter wages; with \$221.00 in 1 quarter	21	1/26	9	32	\$6	1/3	12	26	4 in 20 weeks	0.5	3.6
Alaska	1 1/4 times high-quarter wages but not less than \$500	1	1.8-1.1% of Annual wages, plus \$5 for each dependent up to leaser of wba or \$25	410-15	3,445-70	(greater of \$10 1/2 basic wba	0.90-20%	15	26	1 at any time	91.5	94.0
Arizona	30; and wages in 2 quarters	1	1/25	10	35	\$10	1/3	10	26	3 in 20 weeks	0.2	2.7
Arkansas	30; and wages in 2 quarters	1	1/26 up to 50% of State average weekly wage	15	35	\$5	1/3	10	26	1 in 10 days	0.1	3.0
California	\$600; if more than 75% paid in 1 quarter; wages of at least \$630 in base period and \$458 in high quarter	1	1/24 - 1/26	25	55	\$12	1/2	712	726	1 and over \$100 in any quarter	92.2	93.5
Colorado	30	1	Approximately 1/22 up to 50% of State average weekly wage	14	48	\$3	1/3	10	26	4 in 20 weeks	0	2.7
Connecticut	\$300; and wages in 2 quarters	1	1/26; plus \$4 for each dependent up to 1/2 wba	10-14	35-67	\$3	1/3	7 810-12	726	3 in 13 weeks	1.5	2.7
Delaware	30	0	1/25	7	50	\$2	3/7%	11+	26	1 in 20 weeks	91.3	94.2
District of Columbia	1 1/2 times high-quarter wages but not less than \$276; with \$130 in 1 quarter	1	1/23 up to 50% of State average weekly wage; plus \$1 for each dependent up to \$3	8-9	31	2/5 wba	1/2	17+	34	1 at any time	0.1	2.7
Florida	20 weeks of employment at wage of \$20 or more	1	1/2 of claimant's average weekly wage	10	33	\$3	1 1/2 weeks of employment	10	26	4 in 20 weeks or 4 in 8 weeks and over \$6,000 in any quarter	0.5	2.9
Georgia	36; with \$175 in 1 quarter and wages in 2 quarters	1	1/25	8	35	\$8	1/4	9	26	4 in 20 weeks	0.25	4.2
Hawaii	30	10 1/2	1/25	5	55	\$2	Uniform	726	726	1 at any time	0	94.0

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State	Wage or employment qualifications (number times weekly benefit amount unless otherwise indicated) <sup>1</sup>	Waiting period <sup>2</sup> (weeks)	Computation of weekly benefit amount (fraction of high-quarter wages unless otherwise indicated) <sup>3</sup>	Weekly benefit amount for total unemployment <sup>4</sup> (in dollars)		Earnings disregarded in computing weekly benefit for partial unemployment <sup>5</sup>	Duration in 52-week period		Wages of benefits for total unemployment <sup>6</sup>	Size of firm (minimum number of employees and/or size of payroll)	Employer contribution (percentage of wages) <sup>7</sup>	
				Minimum	Maximum		Proportion of wages in base periods	Minimum <sup>8</sup>			Maximum <sup>9</sup>	Minimum
Illah	1 1/2-1 3/4, but not less than \$172; with \$365 in 1 quarter and wages in 2 quarters	1	1/23-1/26 up to greater of 32-35 of state average weekly wage or \$40	17	45	1/2 wba	630-29%	7-10	736	1 and \$150 in any quarter	9.9	94.5
Illinois	\$750; with \$175 outside high quarter	1	1/20-1/24, plus \$1-\$21 allowance for claimants with high-quarter wages of more than \$911.25 and 1-4 dependents	10	38-59	\$7	635-34%	7-8, 10-26	726	4 in 20 weeks	1	4.0
Indiana	\$250; with \$150 in last 2 quarters	1	1/25	10	36	\$3 from other than base-period employer	1/4	6+	26	4 in 20 weeks	1	2.7
Iowa	\$300; with \$200 in 1 quarter and \$100 in another quarter	2 1/2	1/20, plus \$1-\$14 allowance for claimants with high-quarter wages of more than \$617.50 and 1-5 dependents	10	30-44	\$6	1/3	10	26	4 in 20 weeks	0	2.7
Kansas	30	1	1/25 up to 90 percent of State average weekly wage	10	46	\$8	1/3	10	26	4 in 20 weeks or 25 in 1 week	0	2.7
Kentucky	1 3/8 times high-quarter wages; with 8 times wba in last 2 quarters and \$250 in 1 quarter	1	1/25	12	40	1/5 wages	1/3	15	26	4 in 20 weeks or 4 in 3 quarters of preceding year and \$50 per quarter for each worker	.6	4.0
Louisiana	30	10 1/2	1/20	10	35	\$5	2/5	12	28	4 in 20 weeks	.9	2.7
Maine	\$400	1	2.1-1.2% of annual wages	9	34	\$10	Uniform	26	26	4 in 20 weeks	1.4	2.7
Maryland	1 1/2 times high-quarter wages; with \$192.01 in 1 quarter and wages in 2 quarters	0	1/24, plus \$2 for each dependent up to \$8	10-12	38-46	\$7	Uniform	26	26	1 at any time	1.6	4.2
Massachusetts	\$700	1	1/19-1/30, plus \$6 for each dependent up to claimant's average weekly wage	10-16	45 (4/)	\$10	36%	89-23+	30	1 in 13 weeks	9.9	93.7
Michigan	14 weeks of employment at \$15.01 or more	10 1/2	63-40% of average weekly wage, plus dependently wage, plus \$1-\$27 based on claimant's average weekly wage and number of dependents	10-12	33-60	Up to 1/2 wba <sup>3</sup>	2/3 weeks of employment	9+	26	4 in 20 weeks	9.5	94.5
Minnesota	\$520	1	2.2-1.3% of annual	12	38	\$6	642-31%	18	26	1 in 20 weeks or 4 in 20 weeks 11	.6	3.0

State	Weeks of employment	Wages	Rate	Benefit	Waiting period	Duration	Benefit amount	Waiting period	Duration	Benefit amount	Waiting period	Duration	Benefit amount	Waiting period	Duration	Benefit amount	Waiting period	Duration	Benefit amount
Mississippi	36; with \$130.01 in 1 quarter and wages in 2 quarters		1	1/26 up to lesser of 55% of State average weekly wage or \$30	8	12	26	4 in 20 weeks	1.1	3.2									
Missouri	17 weeks of employment at \$15 or more		1	1/25	3	40	26	4 in 20 weeks	1	4.2									
Montana	1-1/2 times high-quarter wages; with \$285 in 1 quarter		27	1/20-1/25	15	34	26	1 in 20 weeks or over \$500 in a year	3	2.7									
Nebraska	\$600; with \$200 in each of 2 quarters		1	1/19-1/23	12	38	26	4 in 20 weeks or \$10,000 in any quarter		2.7									
Nevada	30		0	1/25, plus \$5 for each dependent up to lesser of \$20 or 6% of high-quarter wages	8-12	37-50-57.50	26	1 and \$225 in any quarter	92.7	92.7									
New Hampshire	\$600, with \$100 in each of 2 quarters		21	1.8-1.3% of annual wages (Eff. 4/1/64, 1.7-1.2% of annual wages)	12 (Eff. 4/1/64, 15)	40 (Eff. 4/1/64, 45)	26	4 in 20 weeks	.5	2.7									
New Jersey	17 weeks of employment at \$15 or more		101	59-51% of claimant's average weekly wage	10	50	26	4 in 20 weeks	.7	3.9									
New Mexico	30-37; with \$156 in 1 quarter		1	1/26	10	36	30	1 and \$450 in any quarter or 2 in 13 weeks	.1	2.7									
New York	20 weeks of employment at average of \$15 or more		2,131	67-50% of claimant's average weekly wage	10	50	26	1 and \$300 in any quarter	1.9	4.2									
North Carolina	\$350; and wages in 2 quarters		0	2-0-1.0% of annual wages	12	35	26	4 in 20 weeks	.4	3.7									
North Dakota	40; and wages in 2 quarters		1	1/26 up to 50% of State average weekly wage	15	43	26	4 in 20 weeks	1.1	14.2									
Ohio	20 weeks of employment at \$20 or more		1	1/2 of claimant's average weekly wage plus \$5 for first dependent and \$3 each for next 2 dependents	410-15	342-53	26	3 at any time	.6	3.2									
Oklahoma	1-1/2 times high-quarter wages but not less than \$300; or \$3,000		1	1/26	10	32	39	4 in 20 weeks	1.2	2.7									
Oregon	20 weeks of employment at average of \$20 or more but not less than \$700		1	1/26 (Eff. 1/1/64, 1.25% of base-period wages)	15 (Eff. 1/1/64, 20)	40 (Eff. 1/1/64, 44)	26	1 and \$225 in any quarter	92.7	92.7									
Pennsylvania	32-43; with \$120 in 1 quarter		1	1/25 or 1/2 of full-time weekly wage if greater	10	40	30	1 at any time	2.0	4.0									
Puerto Rico	21-30 but not less than \$150; with \$50 in 1 quarter and wages in 2 quarters		1	1/1-1/25	7	16	712	4 at any time	2.7	2.7									
Rhode Island	20 weeks of employment at \$20 or more; or \$1200		1	1/2 of claimant's average weekly wage, plus \$3 for each dependent up to \$12	10-13	30-48	26	1 at any time	92.7	92.7									
South Carolina	1 1/2 times high-quarter wages but not less than \$300; with \$180 in 1 quarter		1	1/26 up to 50 percent of State average weekly wage	10	37	22	4 in 20 weeks	.6	4.1									
South Dakota	\$600; with \$250 in 1 quarter and wages in 2 quarters		1	1/22 - 1/24	12	34	24	4 in 20 weeks or \$24,000 in a year	0	3.6									

Tennessee	36; with \$286.01 in 1 quarter	1	1/26	12	36	\$5	1/3	12	26	4 in 20 weeks	9.75	9.0
Texas	\$375 with \$250 in 1 quarter and \$125 in another; or \$450 with \$20 in each of 3 quarters; or \$1,000 in 1 quarter	10 <sup>1</sup>	1/25	10	37	Greater of \$5 or 1/4 wba	27%	10 <sup>+</sup>	26	4 in 20 weeks	.1	2.7
Utah	19 weeks of employment at \$20 or more but not less than \$700	1	1/26 up to 50% of State average weekly wage	10	46	Lesser of \$12 or 1/2 wba from regular employer	Weighted schedule of base-period wages in relation to high- <sup>3</sup> quarter wages	810-22	36	1 and \$140 in any quarter	9.8	9.7
Vermont	20 weeks of employment at \$20 or more	1	1/2 of claimant's average weekly wage for highest 20 weeks up to 50 percent of State average weekly wage	10	42	\$10 plus \$2 for each dependent up to \$10	Uniform	726	726	3 in 20 weeks	9.5	9.2
Virginia	38 (\$450 for minimum wba)	1	1/25	12	34	\$2	1/4	10	24	4 in 20 weeks	.4	2.7
Washington	\$800	1	2.0-1.1% of annual wages	17	42	\$12	1/3	15 <sup>+</sup>	30	1 at any time	2.7	2.7
West Virginia	\$700	21	1.6-1.0% of annual wages	12	35	\$10	Uniform	26	26	4 in 20 weeks; or 10 in 3 weeks; or 4 in any quarter and \$5,000; or \$20,000 in any year	9.7	9.7
Wisconsin	18 weeks of employment at average of \$16 or more <sup>12</sup>	1	63-51% of claimant's average weekly wage up to 52 1/2% of State average weekly wage <sup>0</sup>	11	53	Up to 1/2 wba <sup>3</sup>	7/10 weeks of first 20 weeks of employment and 8/10 of additional weeks up to 45	12 <sup>+</sup>	34	4 in 20 weeks; or \$10,000 in any quarter; or \$6,000 in any year	0	4.0
Wyoming	26 weeks of employment with 24 hours and \$18 in each week plus 1 1/2 times high-quarter wages; with \$250 in 1 quarter	1	1/25 up to 50% of State average weekly wage	10	345	\$10	3/10	15	26	1 and \$500 in any year	2.7	3.2

- 1 Weekly benefit amount abbreviated in column and footnotes as wba.
- 2 Unless otherwise noted, waiting period is the same for total or partial unemployment. In Alabama, Iowa, and New Hampshire waiting period for partial benefits is 2 weeks; in New York 2-4 weeks; and in West Virginia no waiting period is required for partial unemployment. No partial benefits are paid in Montana but earnings not exceeding greater of \$15 or 1 day's work of 8 hours disregarded for total unemployment.
- 3 When States use a weighted high-quarter formula, annual-wage formula, or average-weekly-wage formula, approximate fractions or percentages are figured at midpoint of lowest and highest normal wage brackets. When dependents' allowances are provided, the fraction applies to the base benefit amount. In Alaska (thin and When maximum amount for interstate claimants may be less than that shown.
- 4 When 2 amounts are given, higher includes dependents' allowances. Higher for minimum wba includes maximum allowance for one dependent; Michigan—for one dependent child or 2 dependents other than a child; Ohio—for a dependent spouse or a dependent child if there is no spouse. In the District of Columbia same maximum with or without dependents. In Massachusetts maximum augmented payment not shown since such augmentation is limited only by the claimant's average weekly wage. In Alaska no dependents' allowances are paid to interstate claimants.
- 5 In States noted full wba is paid if earnings are less than 1/2 wba; 1/2 wba if earnings are 1/2 wba but less than wba.
- 6 For States with weighted schedules, percent of benefits based on bottom of lowest and highest wage brackets. In States noted, percentages vary for other brackets. In Montana, 13, 20 and 26 weeks depending on quarters of employment. In North Dakota 18, 22 and 26 weeks depending on amount of base-period earnings.
- 7 Benefits are extended when unemployment in State reaches specified levels: California, Connecticut, Hawaii, Idaho, Illinois, and Vermont, by 50%; and in North Carolina, by 8 weeks. In Puerto Rico, benefits are extended by 40 weeks in certain industries, occupations, or establishments when a special unemployment situation exists.
- 8 For claimants with minimum qualifying wages and minimum wba, In States noted, range of duration varies in accordance with distribution of wages; higher figure applies if base-period earnings are evenly distributed; lower figure if earnings are concentrated largely or wholly in high quarter—in this latter category, claimants with minimum qualifying wages may qualify for a wba above the minimum wba.
- 9 Contributions required on wages up to \$3,000 in all States except Tennessee (3,300); Delaware, Hawaii, Idaho, Massachusetts, Michigan, Nevada, Rhode Island, and West Virginia (3,600); California and Oregon (3,800); and Alaska (7,200). Beginning with wages paid on January 1, 1964 tax base increases to \$3,600 in Vermont and \$4,200 in Utah. Rate represents minimum and maximum rates assigned to employers during calendar year 1963. Alabama, Alaska and New Jersey also require employee taxes.
- 10 Waiting period becomes compensable if claimant is entitled to 12 consecutive weeks of benefits (Hawaii); is unemployed for at least 6 weeks and is not disqualified (Louisiana); commences other full-time work within 4 weeks after being laid off indefinitely or for a definite period of more than 4 weeks (Michigan); when benefits become payable for third consecutive week following waiting period (New Jersey); after benefits are paid for 4 weeks (Texas).
- 11 Employers of fewer than 4 employees (not subject to the Federal Unemployment Tax Act) outside corporate limits of cities of 10,000 or more population are not liable for contributions.
- 12 Or 15 weeks in last year and 40 weeks in last 2 years at average weekly wage of \$15 or more (New York); or 14 weeks in last year and 55 weeks in last 2 years at average of \$16 or more (Wisconsin).
- 13 For New York, waiting period is 4 "effective days" accumulated in 1-4 weeks; partial benefits are 1/4 of wba for each 1 to 3 effective days. "Effective day", the fourth and each subsequent day of total unemployment in a week for which not more than \$50 is paid. ~~When the amount of base-period wages is less than \$50, the waiting period is 4 effective days.~~
- 14 Contributions at the rate of 7% are required for employers who elect coverage and who do not qualify for a reduced rate.