

PREPARED BY THE DIVISION OF LEGISLATION AND REFERENCE FOR READY REFERENCE AND COMPARATIVE PURPOSES. BECAUSE OF THE IMPOSSIBILITY OF GIVING QUALIFICATIONS AND ALTERNATIVES IN BRIEF SUMMARY FORM, THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY SHOULD BE CONSULTED FOR AUTHORITY INFORMATION. IN GENERAL, THE STATE LAWS COVER EMPLOYMENT IN MOST TYPES OF BUSINESS AND INDUSTRY, EXCEPT EMPLOYMENT FOR RAILROADS WHICH IS COVERED BY A SEPARATE FEDERAL LAW.

State	Size of firm (minimum number of employees and/or size of pay roll in a calendar year)	Qualifying wages or employment in base period (number times weekly benefit amount unless otherwise indicated)	Initial waiting period (weeks)		Weekly benefit amount 1		Weekly benefit amount for partial unemployment 4	Duration in 52-week period		Weeks of benefits for total unemployment 5	Maximum 6
			Total unemployment	Partial unemployment	Rate 2	Minimum 3		Maximum 3	Computation (fraction of total base-period wage credits unless otherwise indicated)		
Alabama.....	8 in 20 weeks	35; and \$112.01 in 1 quarter	1	2	1/26	\$6	\$22	\$2	1/8	11+	20
Alaska.....	1 at any time	\$150	1	1	1/20, plus 20% wba for each dependent up to 3	8-10	30-46	5	1/3	5	25
Arizona.....	3 in 20 weeks	30; and wages in 2 quarters	1	1	1/25, plus \$2 for each dependent up to \$6	5-7	20-26	5	1/3	10	20
Arkansas.....	1 in 10 days	30	1	1	1/20-1/26	7	22	3	1/3	10	16
California.....	1 at any time and 30 times wba or 1-1/3 times high-quarter wages whichever is less, but not less than \$300		1	1	1/19-1/23	10	25	3	1/2	5 15	26
Colorado.....	8 in 20 weeks	30	2	2	\$1/25	7-9	22, 75-28, 50	3	\$1/3	\$10-26	\$20-26
Connecticut....	4 in 13 weeks	\$240 and wages in 2 quarters	1	1	1/26, plus \$3 for each dependent up to 1/2 wba	8-11	24-36	3	1/4	5 9+	26
Delaware.....	1 in 20 weeks	30	1	1	1/25	7	25	2	1/4	5 11	26
District of Columbia....	1 at any time	25 up to \$250	1	1	1/23, plus \$1 for each dependent up to \$8	6-7	\$ 20	2/5 of wba	1/2	5 12+	20
Florida.....	8 in 20 weeks	30; and wages in 2 quarters	1	1	1/19-1/26	5	20	5	1/4	7+	16
Georgia.....	8 in 20 weeks	35-42+; \$100 in 1 quarter and wages in 2 quarters	1	1	1/25	5	20	5	Uniform	20	20
Hawaii.....	1 at any time	30	1	1	1/25	5	25	2	Uniform	20	20
Idaho.....	1 at any time and \$75 in any quarter	\$25-36; \$150 in 1 quarter and wages in 2 quarters	1	1	1/19-1/25	10	25	1/2 of wba	Weighted schedule 40%-29%	10	26

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			Total unemployment	Partial unemployment		For total unemployment	Maximum 3		Minimum 5	Maximum 5	
Illinois.....	6 in 20 weeks	\$400	1	1	1/20	10	27	2	Weighted schedule 46%-92%	5 1/2+ 7	26
Indiana.....	8 in 20 weeks	\$250 and \$150 in last 2 quarters	1	1	1/25	5	27	3 from other than regular employer	1/4	5 1/2+	20
Iowa.....	8 in 15 weeks	20	1	2	1/20	5	26	3	1/3	6+	20
Kansas.....	8 in 20 weeks or 25 in 1 week	\$100 in 2 quarters or \$200 in 1 quarter	1	1	1/25 up to 50% of State average weekly wage, but not more than \$28	5	26	2	1/3	6+	20
Kentucky.....	4 in 3 quarters of preceding year, each with wages of \$50 in each quarter, or 8 in 20 weeks	\$300	1	1	Annual wage formula: weighted schedule 2.7%-1.2%	8	26	1/5 of wages	Uniform	26	26
Louisiana.....	4 in 20 weeks	30	1	1	1/20	5	25	3	1/3	10	20
Maine.....	8 in 20 weeks	\$300	1	1	Annual wage formula: weighted schedule 2.3%-0.85%	7	25	3	Uniform	20	20
Maryland.....	1 at any time	30; and \$150 in 1 quarter	0	0	1/26, plus \$2 for each dependent up to \$8	6-8	25-33	2	1/4	7+	26
Massachusetts...	1 in 13 weeks	\$200	1	1	1/20, plus \$2 for each dependent up to average weekly wage	7-9	25- (8)	0	3/10	5 1/2+	23
Michigan.....	8 in 20 weeks	14 weeks of employment at more than \$8	1	1	67%-53% of average weekly wage plus \$1 or \$2 per dependent, by schedule \$1-\$8	6-7	27-35	Wba, if wages are less than 1/2 basic wba; 1/2 wba, if wages are at least 1/2 basic wba 4	2/3 weeks of employment	9+	20
Minnesota.....	1 in 20 weeks or 8 in 20 weeks	\$300	1	1	Annual wage formula: weighted schedule 3.3%-0.91%	10	25	3	Weighted schedule 47%-23%	14	25
Mississippi.....	8 in 20 weeks	30	1	1	1/26	3	30	2	Uniform	16	16
Missouri.....	8 in 20 weeks	Wages in 2 quarters 7	1	1	1/25	7, 0.50	25	4	1/3	(7)	24
Montana.....	1 in 20 weeks or over \$500 in a year	30	2	(8)	1/22	7	20	(8)	Uniform	18	18

Kentucky.....	9 in 20 weeks or \$10,000 in any quarter	\$300	1	1	1/20-1/25	3	24	Who, if wages are less than 1/2 wha; 1/2 wha; if wages are at least 1/2 wha	1/3	5, 12+	20
Nevada.....	1 at any time and \$225 in any quarter	30	0	0	1/25, plus \$3 for each dependent up to \$12 or 6% of high-quarter wages	8-11	25-37	3	1/3	10	26
New Hampshire...	4 in 20 weeks	\$300	1	2	Annual wage formula; weighted schedule 2.3%-1.27%	7	28	3	Uniform	26	26
New Jersey.....	4 in 20 weeks	25 (effective benefit years beginning 1/1/53, 17 weeks employment at average of \$15)	(9)	(9)	1/25 (effective benefit years beginning 1/1/53, 2/3 of average weekly wage)	10	30	3 (effective benefit years beginning 1/1/53, wha; if wages are less than 1/2 wha; 1/2 wha; if wages are at least 1/2 wha)	1/3 (effective benefit years beginning 1/1/53, 3/4 weeks of employment)	5, 10 (effective benefit years beginning 1/1/53, 13)	26
New Mexico.....	1 at any time and \$450 in any quarter or 2 in 13 weeks	30; and \$156 in 1 quarter	1	1	1/26	10	25	3	2/5	12	24
New York.....	4 in 15 days	20 weeks of employment at average of \$15	1	10-2-4	67%-52% of average weekly wage	10	30	(10)	Uniform	26	26
North Carolina...	8 in 20 weeks	\$250	0	0	Annual wage formula; weighted schedule 2.6%-1.0%	7	30	2	Uniform	26	26
North Dakota....	8 in 20 weeks	30; and wages in 2 quarter	1	1	1/24, plus \$1 or \$2 per dependent, by schedule \$2-\$6	7-9	25-31	3	Uniform	20	20
Ohio.....	3 at any time	20 weeks of employment; \$240 and \$90 in 1 quarter	1	1	1/17-1/24, plus \$2.50 for each dependent up to \$5	10-12, 30	29-33	2	1/2	5, 12	26
Oklahoma.....	8 in 20 weeks	20	1	1	1/20	6	22	2	1/3	6+	22
Oregon.....	4 in 6 weeks and \$600 in same quarter	\$400	1	1	Annual wage formula; weighted schedule 3.75%-1.37%	15	25	2	1/3	8+	26
Pennsylvania....	1 at any time	30; and \$120 in 1 quarter	1	1	1/25	10	30	5	Weighted schedule 45%-34%	13	26
Rhode Island....	4 in 20 weeks	\$300	1	1	1/20	10	25	5	Weighted schedule 35%-27%	5, 10+	26
South Carolina..	8 in 20 weeks	30; and \$100 in 1 quarter	1	1	1/20	5	20	1	Uniform	18	18

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			Total unemployment	Partial unemployment	Minimum 3	Maximum 3		Computation (fraction of total base-period wage credits unless otherwise indicated)	Minimum 6	Maximum	
South Dakota.....	8 in 20 weeks	\$225; \$150 in 1 quarter and 1-1/2 times high-quarter wages	1	1	1/20-1/23	0	0	1/20-1/23	5-10	22	
Tennessee.....	8 in 20 weeks	30 (25 if wba is \$5); and \$50 in 1 quarter	1	1	1/21-1/25	5	22	Uniform	22	22	
Texas.....	8 in 20 weeks	\$200 and wages in 2 quarters	1	1	1/26	7	20	1/5	\$ 5+	24	
Utah.....	1 at any time and \$140 in any quarter	19 weeks of employment and \$368	1	1	1/20	10	27.50	Weighted schedule in percentage of average State wage (43%-51%)	\$16	26	
Vermont.....	8 in 20 weeks	30; and \$50 in 1 quarter	1	1	1/18-1/26	6	25	Uniform	20	20	
Virginia.....	8 in 20 weeks	25 (16+ if wba is \$6)	1	1	1/25	6	22	1/4	6	16	
Washington.....	1 at any time	\$600	1	1	Annual wage formula: weighted schedule 1.7%-1.2%	10	30	Weighted schedule 25%-31%	15	26	
West Virginia.....	8 in 20 weeks	\$300	1	0	Annual wage formula: weighted schedule 2.7%-1.0%	8	25	Uniform	23	23	
Wisconsin.....	6 in 18 weeks or \$10,000 in any quarter or \$6,000 in any year	14 weeks of employment at \$12 or more	1	1	69%-51% of average weekly wage	9	30	wba, if wages less than 1/2 wba; 1/2 wba, if wages are at least 1/2 wba	7/10 weeks of employment	10	26+
Wyoming.....	1 at any time and \$500 in any year	25; and \$70 in 1 quarter	1	1	1/20, plus \$3 for each dependent up to \$6 or 8% of high-quarter wages	7-10	25-31	3	1/4	6	20

1 Weekly benefit amount abbreviated in column as wba.
2 The fraction of high-quarter wages applies between the minimum and maximum amounts. When State uses a weighted table, approximate fractions are figured at midpoint of brackets between minimum and maximum. When dependent's allowances are provided, the fraction applies to the basic benefit amount. With annual wage formula, fraction is minimum and maximum percentage used in any wage bracket. With average weekly wage formula, percentage is figured at midpoint of the highest and lowest closed wage brackets.
3 When two amounts are given, higher includes dependents' allowances except in Colorado where higher amount includes 25 percent additional for claimants employed in Colorado by covered employers for 5 consecutive years with wages in excess of \$1,000 per year and no benefits received; weeks of duration for such claimants increased to 26 weeks. Higher figure for minimum weekly benefit amount includes maximum allowance for one dependent at minimum weekly amount. In the District of Columbia same maximum with or without dependents. Maximum suspended payment to individuals with dependents not shown for Massachusetts since any figure presented would be based on an assumed maximum number of dependents (highest paid \$91).
4 In all States with dependents' allowances, except Michigan, a claimant receives full allowance for weeks of partial unemployment in Michigan, claimant eligible for 1/2 wba gets 1/2 dependents' allowances.
5 Figure shown applies to claimants with minimum weekly benefit and minimum qualifying wages; if qualifying wages are concentrated largely or wholly in the high quarter, weekly benefit for claimants with minimum qualifying wages may be higher than the minimum shown and consequently weeks of benefit are less than minimum weeks of benefits shown. In Alaska, Delaware, and New Jersey, statutory minimums in Illinois and Utah, statutory minimums of 10 and 15 weeks respectively not applicable at minimum weekly benefit amount.
6 Employers of less than 8 (not subject to the Federal Unemployment Tax Act) outside the corporate limits of a city, village or borough of 10,000 population or more are not liable for contributions.
7 If the benefit is less than \$5, benefits are paid at the rate of \$5 a week; no qualifying wages and no minimum specified.
8 No partial benefits paid, but earnings not exceeding the greater of \$7 or 1 day's work of 8 hours are disregarded for total unemployment.
9 The 1-week waiting period becomes compensable when benefits become payable for the third consecutive week following the waiting period.
10 Waiting period is 4 "effective days" accumulated in 1-4 weeks. Partial benefits are 1/4 of weekly benefit amount for 1 to 3 effective days. "Effective days" is defined as the fourth and every subsequent day of total unemployment in a week for which not more than \$80 is paid.