

PREFACE

The Comparison of State Unemployment Insurance Laws provides state-by-state information on workers covered, benefit eligibility, methods of financing, and other areas of interest in the Unemployment Insurance (UI) program. It also includes information on the temporary disability programs operated in six states. The Comparison is published annually. This edition reflects the provisions of state law as of January 1, 2013.

The Comparison is issued solely for informational, reference, and research purposes. It is not an official interpretation of state UI laws. The state statute should be consulted for the full text of state law. Unless otherwise noted, the Comparison generally reflects state law, but not official interpretations of state laws, which are found in state rules and regulations, administrative and court decisions, and opinions of attorneys general.

We recognize that the Comparison is useful only if it contains accurate data. States are encouraged to advise us of any needed corrections, either through their Regional Offices or through the contacts listed below. All users are invited to provide comments on the Comparison. We would like to thank those states that supplied updates and corrections.

The Middle Class Tax Relief and Job Creation Act of 2012, Pub. L. 112-96, enacted on February 22, 2012, amended Federal UI law in several ways. Amendments included the extension and modification of the Emergency Unemployment Compensation program; temporary extension of 100 percent Federal funding of sharable extended benefits (EB), and the option for a three-year “look-back” for the EB trigger. In addition, several permanent changes to UI law found in Pub. L. 112-96 are: able and available, and work search requirements for individuals; requirements that states offset certain overpayments against benefit payments; expansion of definition of Short Time Compensation (STC); expansion of the Self Employment Assistance (SEA) program to permit individuals receiving EB to participate; and providing limited authority to test UI applicants for drug use. In this edition, amendments to Federal UI programs reflect the amendments in Pub. L. 112-96. However, because the Comparison reflects state law as of January 1, 2013, state legislative changes will be reflected in the Comparison published the year after they are enacted. Additional information on the Middle Class Tax Relief and Job Creation Act of 2012 can be found at the following link: <http://www.ows.doleta.gov/unemploy/jobcreact.asp>.

The Comparison is available online at <http://www.oui.doleta.gov/unemploy/statelaws.asp#Statelaw>. Other documents available online are listed in Appendix II of the Comparison.

Any comments or corrections may be directed to one of the following staff:

Julie Balster
(202) 693-3615
balster.julie@dol.gov

Loryn Lancaster
(202) 693-2994
lancaster.loryn@dol.gov

Agnes Wells
(202) 693-2996
wells.agnes@dol.gov

Comments may also be mailed to any of the above at the following address:

U.S. Department of Labor
Employment and Training Administration, OUI/DL
Room S-4524
Washington, D.C. 20210

State-specific information on filing a claim for unemployment benefits, employment assistance, or employer information is available online at <http://www.unemploymentinsurance.doleta.gov>. Click on the blue map and, on the next screen, click on the appropriate state.