

U. S. DEPARTMENT OF LABOR

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, OCTOBER 2, 1955

BUREAU OF EMPLOYMENT SECURITY

PREPARED FOR READY REFERENCE AND COMPARATIVE PURPOSES. BECAUSE OF THE IMPOSSIBILITY OF GIVING QUALIFICATIONS AND ALTERNATIVES IN BRIEF SUMMARY FORM, THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY SHOULD BE CONSULTED FOR AUTHORITY INFORMATION. IN GENERAL, THE STATE LAWS COVER EMPLOYMENT IN MOST TYPES OF BUSINESS AND INDUSTRY, EXCEPT EMPLOYMENT FOR RAILROADS WHICH IS COVERED BY A SEPARATE FEDERAL LAW

OCT 1955

CROWELL
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State	Size of firm (minimum number of employees and/or size of payroll) 1/	Wage or employment qualification number times weekly benefit amount unless otherwise indicated) 2/	Waiting period (weeks)		Computation of weekly benefit amount (Fraction of high-quarter wages unless otherwise indicated) 3/	Weekly benefit amount 2/ for total unemployment (in dollars)		Barriers disregarded in computing weekly benefit for partial unemployment 5/	Duration in 52-week period		
			Total unemployment	Partial unemployment		Minimum 4/	Maximum 4/		Proportion of wages in base period 5/	Minimum 7/	Maximum
Alabama	4 in 20 weeks	\$5; and \$12.01 in 1 quarter	1	2	1/26	6	25	\$8	1/5	11+	20
Alaska	1 at any time	1 1/2 times high-quarter wages but not less than \$450	1	1	1 1/2-1 1/2 of annual wages, plus \$5 for each dependent up to lesser of wba or \$25	4/ 10-15	4/ 55-70	\$10	5/ 55-29%	15	26
Arizona	3 in 20 weeks	30; and wages in 2 quarters	1	1	1/26	5	30	\$6	1/5	10	26
Arkansas	1 in 10 days	30	1	1	1/21-1/27	7	28	\$6	1/5	10	18
California	1 at any time and over \$100 in any quarter	50 times wba or 1 1/3 times high-quarter wages, if less, but not less than \$600 nor more than \$750	1	1	1/17-1/26	10	35	\$5	1/2	8/ 26	26
Colorado	4 in 20 weeks	30	1	1	1/26	7	4/ 28-35	\$5	1/5	4/ 10-26	4/ 20-26
Connecticut	3 in 15 weeks	\$300; and wages in 2 quarters	1	1	1/26, plus \$5 for each dependent up to 1/2 wba	8-11	55-52	\$5	1/5	7/ 15	26
Delaware	1 in 20 weeks	50	1	1	1/26	7	35	\$2	28%	7/ 11	26
District of Columbia	1 at any time	1 1/2 times high-quarter wages; \$150 in 1 quarter and wages in 2 quarters	1	1	1/25, plus \$1 for each dependent up to \$5 4/	8-9	4/ 50	2/5 wba	1/5	11+	26
Florida	4 in 20 weeks or 4 in 8 weeks and payroll in excess of \$5,000 in any quarter	50 (18+, 25+ or 27 if wba is \$8, \$9 or \$10); and wages in 2 quarters	1	1	1/15-1/26	8	26	\$6	1/4	4+	18
Georgia	4 in 20 weeks	\$5-45+ and \$100 in 1 quarter	1	1	1/25	5	26	\$6	Uniform	20	20
Hawaii	1 at any time	50	1	1	1/25	5	35	\$2	Uniform	20	20
Idaho	1 at any time and \$150 in any quarter	25-58+; \$150 in 1 quarter and wages in 2 quarters	1	1	1/15-1/26	10	50	1/2 wba	6/ 40-26%	10	26

State	Size of firm (minimum number of employees and/or size of payroll) 1/	Wage or employment qualification (number times weekly benefit amount unless otherwise indicated) 2/	Initial waiting period (weeks)		Computation of weekly benefit amount (fraction of high-quarter wages unless otherwise indicated) 3/	Weekly benefit amount 2/ for total unemployment (in dollars)		Earnings disregard in computing weekly benefit for partial unemployment 5/	Duration in 52-week period		
			Total unemployment	Partial unemployment		Minimum 4/	Maximum 4/		Minimum 7/	Maximum 7/	
Illinois	4 in 20 weeks	\$400 (Effective 7/1/56) \$150 in other than high quarter)	1	1	1/20 (Effective 4/1/56, allowance for claimants with high-quarter wages of more than \$575.01 and 1-4 dependents)	10	27 4/1/56, 20-40)	\$2	6/ 48-53% 4/1/56, 39-52%)	9/ 18+ five 4/1/56, 21+)	28
Indiana	4 in 20 weeks	\$250; and \$150 in last 2 quarters	1	1	1/25	10	30	\$5 from other than regular employer	1/4	7/	20
Iowa	4 in 15 weeks	20	1	2	1/20	5	30	\$5	1/3	6+	24
Kansas	4 in 20 weeks or 25 in 1 week	\$400, or \$200 in 2 quarters	1	1	1/25 up to 50% of State average weekly wage but not more than \$32	5	\$2	\$2	1/3	7/ 13+	20
Kentucky	4 in 3 quarters of preceding year, with wages of \$50 each in each quarter or 4 in 20 weeks 1/	\$300	1	1	2.6-1.2% of annual wages	8	28	1/5 wages	Uniform	26	26
Louisiana	4 in 20 weeks	30	1	1	1/20	5	25	\$5	1/3	10	20
Maine	4 in 20 weeks	\$300	1	1	2.0-1.0% of annual wages	6	30	\$5	Uniform	25	25
Maryland	1 at any time	50; and \$156 in 1 quarter	0	0	1/26, plus \$2 for each dependent up to \$8	6-8	30-38	\$5	1/4	7+	26
Massachusetts	1 in 15 weeks	\$500	1	1	1/20, plus \$3 for each dependent but total may not exceed average weekly wage	7-10	25-(4/)	\$10	3/10	7/ 21+	26
Michigan	4 in 20 weeks	14 weeks of employment at more than \$15	9/ 1	9/ 1	63-41% of average weekly wage plus allowance of \$1-\$24 depending on average weekly wage and number of dependents	4/ 10-12	30-54	Up to 1/2 with 5/	2/3 weeks of employment	9+	26
Minnesota	1 in 20 weeks or 4 in 20 weeks 1/10/	\$520	1	1	2.2-1.1% of annual wages	12	35	\$6	6/ 42-29%	18	26
Mississippi	4 in 20 weeks	30	1	1	1/26	5	30	\$2	Uniform	16	16
Missouri	4 in 20 weeks 1/	Wages in 2 quarters 11/	1	1	1/25	11/ 0.50	25	\$4	1/3	(11/)	24
Montana	1 in 20 weeks or Over \$500 in a year	1 1/2 times high-quarter wages and \$170 in 1 quarter	1	(12/)	1/18-1/25	10	26	(12/)	Uniform	20	

Nevada	in 20 weeks	\$500 in 2 quarters with at least \$100 in each of such quarters	1	1	1/21-1/23	10	28	Up to 1/2 wha 5/	1/5	10	20
Nevada	1 at any time and \$225 in any quarter	30	0	0	1/25, plus \$5 for each dependent up to \$20 but total may not exceed 6% of high-quarter wages	8-12	30-60	\$5	1/5	10	25
New Hampshire	4 in 20 weeks	\$400	1	2	2.0-1.5% of annual wages	9	32	\$3	Uniform	26	26
New Jersey	4 in 20 weeks	17 weeks of employment at \$15 or more	9/1	9/1	2/5 of average weekly wage up to \$45 and 2/5 of average weekly wage above \$45	10	35	Up to 1/2 wha 5/	3/4 weeks of employment	15	26
New Mexico	1 at any time and \$450 in any quarter or 2 in 15 weeks	30; and \$156 in 1 quarter	1	1	1/26	10	30	\$3	2/5	12	24
New York	3 at any time	20 weeks of employment at average of \$15 or more	1	15/2-4	67-51% of average weekly wages	10	36	(15/)	Uniform	26	26
North Carolina	4 in 20 weeks	\$250	0	0	2.4-1.0% of annual wages	7	30	\$2	Uniform	26	26
North Dakota	4 in 20 weeks	35; and wages in 2 quarters	1	1	1/24, plus \$1-\$3 per dependent, by schedule \$3-\$9	7-10	26-35	\$3	Uniform	20	20
Ohio	3 at any time	20 weeks of employment and \$240	1	1	1/17-1/25, plus \$5 for each dependent up to \$6	10-13	33-39	\$2	1/2	12	26
Oklahoma	4 in 20 weeks 1/4	20; and wages in 2 quarters	1	1	1/20	10	28	\$7	1/5	6+	22
Oregon	2 in 6 weeks in 1 quarter and \$1,800 in a year	\$400 (Effective 1/1/56, 37 times wha or 1 1/2 times high-quarter wages if less, but not less than \$700)	1	1	3.4-1.4% of annual wages (Effective 1/1/56, 1/26)	16	25 (Effective 1/1/56, 35)	\$2 (Effective 1/1/56, 1/5 wha)	1/5	8+ (Effective 1/1/56, 15+) 7/	26
Pennsylvania	1 at any time	32-42; and \$120 in 1 quarter	1	1	1/26 or 80% of full-time weekly wages, if greater	10	35	\$6	Uniform	30	30
Rhode Island	1 at any time	30	1	1	1/20	10	26 (Effective 1/1/56, 30)	\$6	35-27%	7/ 10+	26
South Carolina	4 in 20 weeks	1 1/2 times high-quarter wages but not less than \$240; and \$120 in 1 quarter	1	1	1/20-1/26	8	26	1/4 wha	1/5	10	22
South Dakota	4 in 20 weeks or \$24,000 in a year	1 1/2 times high-quarter wages and \$150 in 1 quarter or wages in 2 quarters if base-period wages are \$600 or more	1	1	1/20-1/25	8	25	\$3	35-22%	7/ 10	20

State	Size of firm (minimum number of employees and/or size of payroll) 1/	Wage or employment qualification (number times weekly benefit amount unless otherwise indicated) 2/	Waiting period (weeks)		Completion of weekly benefit amount (revision of higher wages unless otherwise indicated) 3/	Weekly benefit amount 2/ for total unemployment (in dollars)		Earnings disregarded in computing weekly benefit for partial unemployment 5/	Duration in 52-week period		
			Total unemployment month	Partial unemployment month		Minimum 4/	Maximum 4/		Proportion of wages in base period 5/	Weeks of benefits for total unemployment 7/	Maximum 7/
Tennessee	4 in 20 weeks	40, 50 and 60; and \$75 in 1 quarter	1	1	1/21-1/26	5	30	\$5	Uniform	22	22
Texas	7 in 20 weeks	50 or more \$50 in 1 quarter and \$125 in another or \$450 with \$50 in each of 3 quarters or \$1,000 in 1 quarter	0	0	1/20	7	28	\$3	1/4	17	16+
Utah	1 at any time and \$140 in any quarter	19 weeks of employment and \$400	1	1	1/26	10	33	\$6 from other than regular employer	Weighted schedule of base-period wages in relation to higher-quarter wages	7/	15
Vermont	4 in 20 weeks	30 with 1/3 of wages in last 2 quarters; and \$200 in 1 quarter	1	1	1/22-1/26	10	28	\$5	Uniform	26	26
Virginia	4 in 20 weeks 1/	25 (\$100 for minimum wage)	1	1	1/25	6	24	\$2	1/4	6	16
Washington	1 at any time	\$800	1	1	2.0-1.1% of annual wages	17	35	\$8	5/26-29%	12	26
West Virginia	4 in 20 weeks 1/	\$500	1	0	1.8-1.0% of annual wages	10	30	\$6	Uniform	24	24
Wisconsin	4 in 20 weeks or \$10,000 in any quarter or \$6,000 in any year	14 weeks of employment at average of \$13 or more	1	1	69-51% of average weekly wage	10	36	Up to 1/2 via 5/	7/10 weeks of employment	10	26 2/3
Wyoming	1 at any time and \$500 in any year	25; and \$200 in 1 quarter	1	1	1/21-1/25, plus \$5 for each dependent up to \$6	10-13	30-36	1/2 via	5/31-26%	8	26

1/ Effective January 1, 1956; in States noted, by operation of provisions in State law that employers subject to the Federal Unemployment Tax Act are subject to the State employment security law.

2/ Weekly benefit amount abbreviated in column as wba.

3/ When State uses a weighted high-quarter formula, annual-wage formula or average-weekly-wage formula, appropriate fractions or percentages are figured at midpoint of lowest and highest normal wage brackets. When dependents' allowances are provided, the fraction applies to the basic benefit amount.

4/ When 2 amounts are given, higher includes dependents' allowances except in Colorado where higher amount includes 25% additional for claimants employed in Colorado by covered employers for 8 consecutive calendar years with wages in excess of \$1,000 per year and no benefits received; duration for such claimants is increased to 26 weeks. Higher figure for minimum weekly benefit amount includes maximum allowance for one dependent child or two dependents other than a child. In the District of Columbia same maximum with or without dependents. Maximum suggested payment in Massachusetts not shown since any figure presented would be based on an assumed maximum number of dependent children at \$5 each up to average weekly wage. In Alaska the maximum for interstate claimants is \$25 and no dependents' allowances paid.

5/ In States noted full weekly benefit is paid if earnings are less than 1/2 weekly benefit and 1/2 weekly benefit amount if wages are 1/2 weekly benefit but less than weekly benefit.

6/ In States with weighted schedules the percent of benefits is figured at the bottom of the lowest and of the highest wage brackets; in States noted the percentages at other brackets are higher and/or lower than the percentages shown.

7/ Figure shown applies to claimants with minimum weekly benefit and minimum qualifying wages. In Delaware and Utah statutory minimum. In Texas, alternative qualifying wages of \$250 in high-quarter and \$125 in another quarter may yield benefits of \$10 per week for 9+ weeks. In other States noted, if qualifying wages are concentrated largely or wholly in high-quarter, weekly benefit for claimants with minimum qualifying wages may be above minimum weekly amount and consequently weeks of benefits may be less than the minimum duration shown.

8/ Because of high qualifying wages, minimum duration is high for claimants with low benefit amounts; minimum duration for claimants at other levels is 15 weeks in California and 10 (by statute) in Illinois.

9/ Waiting period becomes compensable if claimant, following layoff by most recent employer for indefinite period or for more than 4 weeks has commenced suitable full-time work with another employer within 4 weeks (Michigan) when benefits become payable for the third consecutive week following the waiting period (New Jersey).

10/ Employers of fewer than 4 (not subject to the Federal Unemployment Tax Act) outside the corporate limits of 21 cities of 10,000 population or more are not liable for contributions.

11/ If the benefit is less than \$5, benefits are paid at the rate of \$5 a week; no qualifying wages and no minimum weekly or annual benefits are specified.

12/ No partial benefits paid, but earnings not exceeding the greater of \$15 or 1 day's work of 8 hours are disregarded for total unemployment.

13/ Waiting period is 4 "effective days" accumulated in 1-4 weeks. Partial benefit amount for each of 1 to 3 effective days. An "effective day" is the fourth and each subsequent day of total unemployment in a week for which not more than \$5 is paid.